## Rödl & Partner

## Rödl & Partner is 'modern in management' for the third time

In the 21st edition of *Rzeczpospolita*'s Ranking of Law Firms Rödl & Partner has been awarded a distinction in the category of "The most innovative law firm and modern firm management". Rödl & Partner has received this title for the third time which makes us the market leader.

In this year's ranking our law firm has been honoured for the implementation of workation, i.e. allowing its employees to work remotely from any place in the European Union. The jury has found this option to be a manifestation of "courage and trust in the employees" and an inspiration to "independently search for methods to improve satisfaction from job and life".

Our law firm was distinguished in this category in the past too. In 2022, it was for two projects: ecooffice and the psychological support for employees (EAP24). In 2021, the firm was awarded for a mentoring programme for new Partners and other persons holding managerial positions and getting ready for new roles – Associate Partners and Managers.

Additionally, the 21st edition of the ranking has honoured Kamil Twardowski, Attorney at Law, Senior Associate at Rödl & Partner, in the category of "Restructuring and bankruptcy". He leads the business law team at Rödl & Partner Cracow and has been with the firm since 2020.

According to Dr Monika Behrens, Attorney at Law and Partner co-responsible for the legal department of Rödl & Partner: This distinction would not be possible without the commitment to high quality services and the focus on needs of clients and employees.

We believe in the power of cooperation and knowledge sharing which underlie our success. We are confident that this approach is key for our law firm. Remote work gives our employees greater freedom and flexibility, which translate into better motivation and performance. Jarosław Hein, Attorney at Law, Tax Adviser and Partner co-responsible for the legal department of Rödl & Partner, adds: The ranking's results confirm that our pursuit of the top quality services goes hand in hand with innovative approach to the firm management. We are proud to inspire other law firms in searching for new solutions that improve satisfaction and performance of employees and clients.

Rzeczpospolita's ranking awards the largest and the best law firms in Poland. As many as 335 law firms have participated in this year's ranking. In the category of innovation, the most innovative solutions and technologies that law firms implemented in 2022 were evaluated.

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Rödl & Partner is an international firm providing integrated professional services in the area of audit, business process outsourcing, tax, law and business consulting. It has over 100 offices in 50

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countries, where it employs over 5500 people. In Poland, the firm hires over 600 employees at six locations: Cracow, Gdansk, Gliwice, Poznan, Warsaw and Wroclaw.