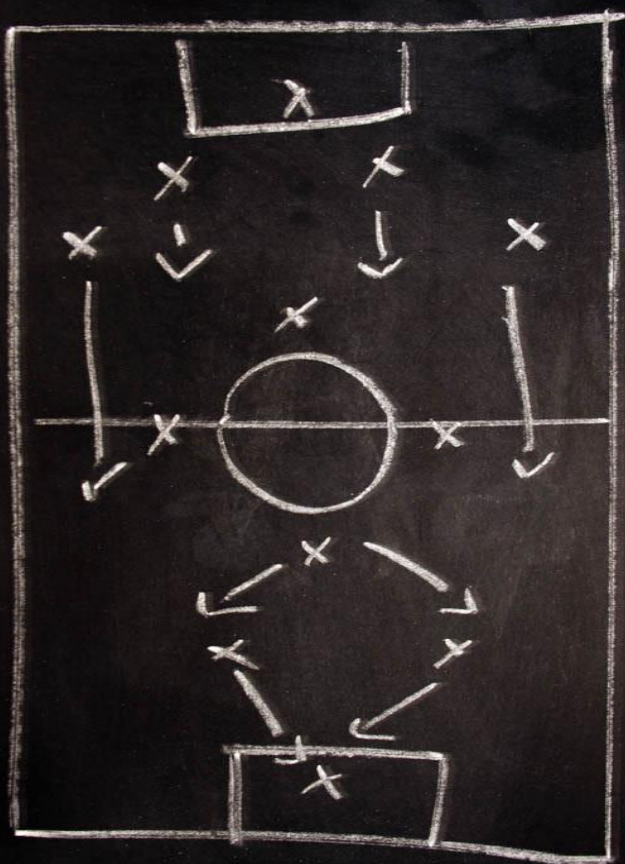


Rödl & Partner

Expert advice

POLISH DEAL

Custom review

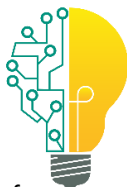


POLISH DEAL

What is the Polish Deal about?

The legislative bill, Polish Deal, revolutionises personal income taxation in Poland.

Among many other things, it increases the tax-free amount to 30,000 zloty and the second tax threshold to 120,000 zloty. At the same time, however, it turns off the tax-deductibility of health insurance contributions, which translates into a major increase in the burden on highly qualified employees and contractors.



The changes will go live on 01/01/2022.

As the burden rises, you may expect some of your staff to want their take-home pay to be adjusted.

How can we help?

We will review the potential implications of the Polish Deal on your business – choose one of the three custom approaches:

FULL OPTION – review of all payrolls

It will show you the impact of the new legislation on net salaries of all your employees (the new laws may change your employees' income for better or for worse).

BASIC OPTION – review of payrolls of employees who make more than 11,141 zloty gross per month

It will show you the Polish Deal's impact on the employees adversely affected by the new legislation. This is the group which the lawmakers classify as the "best earning employees".

ADDITIONAL OPTION – based on a sample of specified salary values

Do you want to know the impact of the new laws on selected employees only? This is the right choice for you.

POLISH DEAL

What will you get?

The knowledge of the tax burden will not only let you prepare for interviews with your employees but also will help plan your budget for the next year and contemplate the available options to compensate the impact of the amended tax laws.

Based on the salaries that you share with us, we will give you an easy-to-read overview of:

	the current tax burden on the employees and their net salaries;
	the net salaries once the Polish Deal becomes effective; and
	the gross salaries that you would have to offer to set off the effects of the Polish Deal.

Contact



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